

### GL Bajaj (Institute of Technology & Mgmt.) – A Glimpse!

- *Passionate education provider in multi disciplines at undergraduate and postgraduate level (B.Tech, MBA, MCA)*
- *Vibrant Learning Ecosystem on the campus, has inspired and brilliant students.*
- **GL Bajaj Group** was inception in year **1997**, carrying a *winning legacy* of 12 institutions running diverse higher education programs.
- GL Bajaj Group, has **+14,000 students**, **+800 faculty members**, 12 institutions, and 6 campuses with +300 acres of land.
- **NAAC A+ accredited**, *4 stars* from Ministry of Education, NIRF rank holder, Research & Incubation centre, Entrepreneurship development and top quality placement for students
- **Vision** to give **globally competent** & socially sensitive professionals to the society.
- *Highly inquisitive students who take risks, experiment, and put novel ideas into action.*
- Sharpens the **Technical** as well as **Life Skills** of students – Developing young leaders.
- Have **world class collaborative LEARNING infrastructure** for teaching & learning practices.
- Hiring **Distinguished faculty members** from the Institutes of repute. *We nurture versatile INTRAPRENEURs.*
- Our core belief is in nurturing *Diverse, inclusive, equity knowledge gems*
- **Hi – Tech Campus** has a beautiful, *serene environment* & students enjoy learning.
- Believes in *relentless change and desire to improve.*

We are looking for *passionate researchers/out of box thinkers/academicians* who have a **go-getter** attitude, have **fire to innovate**, works with **technology driven progressive mindset** and execute the concept of **sustainability** in each task (*paperless*) in **learning process** delivery.

We are offering to the *right candidate an excellent compensation package* along with the tools and the environment to *foster intellect and new ideas.*

If you want to **CONTRIBUTE** meaningful to the society at large, join us &

**Find your SPARK!**

### ABOUT JOB

**Designation: Associate Professor** for subject specialization *MBA (Business Analytics/FA).*

**Job Purpose & Role:** *To teach, research and serve* the institution for academic, institutional & student's growth & development.

#### A. Knowledge

- To have strong command on subject knowledge – *MBA (Business Analytics/FA)*
- Have an ability to stay *abreast on the latest trends.*
- Have an ability to stay *abreast on the latest trends* and development in the subject area.
- To make *best use of technology* in teaching learning methodology.
- Proven experience of *excellent delivery of the subject* for the students and achieve the *best results/awards/positions* in the university.
- To fulfill responsibility concerning students in respect of *instruction, progress, and examination.*
- To design, develop and deliver a range of programmes of study at various levels
- To lead the development and clarification of *academic standards and quality* for the subject area.
- To work with the leadership team *to lead the development & implementation of student learning strategy & innovative assessment methods*
- Meaningfully engaging students in class, *seminars, workshops, conferences*, events, applied subject knowledge projects.
  - To conduct courses as per syllabus and ordinance issued by the university from time to time.
- To provide opportunity to students to work on *live projects.*

- To connect *industry with academia* for providing hands on experience leading to *skill development of students*.
- To *guide junior faculty members* to prepare / maintain lesson plans, lecture notes, model question papers, attendance register, manual etc.
- To ensure discipline and *welfare of the students*.
- To ensure *Quality (NBA, ISO, NAAC)* and innovative education to students by continuous monitoring of *subject, books, and journals, teaching aids, Laboratory facilities*
- To do quality research, have good academic record and *books/research paper publications/IPR/patents* record.
- To continue to develop one's position as a *leading researcher, including publication, external funding* and the pursuit of other relevant indicators of standing in the field.
- To promote and *represent the Institution at National & International level* facilitate in branding.
- To lead and *coordinate research activity* in the subject area.
- To *manage research and other collaborative partnerships* with other Institutions and external bodies.
- To *write publications of an internationally recognised standard* or disseminate research findings using media appropriate to the discipline.
- To liaison and network to contribute to the enhancement of research quality in the subject field by being involved in quality assurance, external bodies, research councils, group and subject associations, *research funding & sponsoring bodies*

**B. Functional Skills**

- Seasoned *Academician/Researcher/Strategy Thinker*
- Competency of Nurturing & engaging Students constructively
- Excellent interpersonal & content delivery skills.
- Ability to engage students constructively.
- *Academic domain knowledge* – National (UGC/NBA/NAAC/NIRF/AICTE etc.)/International
- Competency of Institution Building

**C. Attributes**

- Dynamic, energetic, team player, thrives among strong colleagues.
- Ability to work in *fast paced evolving environment*.
- Be willing and able to exercise judgment and take risks.
- Accept criticism and *constructive feedback*, while being extremely adaptable and flexible.
- Reflection of an *impeccable persona in walk-talk* while dealing with academia
- High *spiritual quotient* (Social quotient -SQ, Intelligence quotient - IQ, Emotional Quotient - EQ)

**D. Qualification & Years of Experience** as per AICTE/ UGC norms:

- **MBA / CA / ICWA / PGDM / M.Com** from Top Tier Institutes & reputed university
- **Ph.D. degree** in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch from the TOP Tier Institutes , reputed universities.

AND

At least total **6 research publications** in SCI journals / UGC / AICTE / ABDC approved list of journals.

AND

Minimum of **8 years of experience** in teaching / research / industry out of which at least **2 years shall be Post Ph.D. experience.**

- Post PhD publications and *guiding PhD students* is desirable.
- Industry and Global Experience is desirable.

E. **Salary** as per current norms

F. **Location:** Greater Noida, Delhi/NCR

G. **Apply** for the position by sending your CV at [careers@glbitm.ac.in](mailto:careers@glbitm.ac.in)

H. Visit our website's career page at [www.glbitm.ac.in](http://www.glbitm.ac.in)